

*Etiqueta d'identificació del candidat
(reservat a l'administració)*

Cognoms: _____

Nom: _____



Govern d'Andorra
Ministeri d'Educació i Ensenyament Superior

PROVA OFICIAL DE BATXILLERAT PROFESSIONAL

-juny 2021-

ANGLÈS-AS-ECP-AFEL
Prova escrita
ANGe-19

Marqui amb una creu l'especialitat de què s'examina

E7	Animació socioeducativa
E6	Estètica, cosmètica i perfumeria
E7	Activitats físiques, esportives i de lleure

NOTA _____
10

Codi d'identificació

Durada de l'examen: 1 hora 30 minuts
Llengua vehicular de la prova: llengua anglesa

Reading (4 points)

1) A. Read the following text on psychometric tests in job interviews, and choose the right option to complete the sentence.

(2 points – 0.5 points per question)

Psychometric tests in job interviews: what are they looking for?

"When people talk about psychometric tests, they sometimes mean questionnaires," says Mark Parkinson, a business psychologist who puts together both for organizations. "A test is something with a right or wrong answer, which might be used to measure numeracy or literacy, for example, while a questionnaire would be used to find out about someone's personality."

The questionnaire is supposed to discover what kind of person you are in ways that you wouldn't necessarily admit to in an interview, with questions **designed** to expose how you behave and what motivates you. A good test will be set up to pick up on any inconsistencies and make it difficult for you to put on an act – there is a built-in "lie scale". An aptitude test is supposed to show how good you are at tasks required in the job and may measure how quickly you get to the right answer.

They need to be part of a process

"If you're recruiting for senior people these days, you will usually do something called an **assessment** centre – this will involve an interview, a work sampling and a psychometric test, as an interview on its own is a very poor predictor of ultimate success."

So too are the other elements, when taken alone. For example, looking at the quality of someone's work, without knowing how they cope with decision-making, makes it hard to know if they will be able to work in a professional environment where speed is of the essence.

They only work if the employer knows what they want

Parkinson says they are only any good if the recruiter knows what they are trying to measure and why. "Where they often fail is when people try to use them to assess things that you can't measure, such as creativity or leadership," he says. The new **recruit** needs to decide what kind of **traits** they think make a good leader and look for those.

You can't pass or fail a personality test

"You can't actually 'ace' a psychometric test – the recruiter is using it to see what your strengths and weaknesses are, and how they match up with the job requirements," says Cooper. While for some roles, scoring highly for sociability would be in your favour, it might count against you if you're applying for other jobs.

However, while the other elements of the recruitment process should be taken into account, it could be that the employer is looking for particular results in the test, and rejects candidates who don't fit the bill. You won't have failed the test as such, but you won't get the job.

They have a dark side

Some questionnaires now try and establish the "dark side" of your personality and how traits might be displayed if things go wrong and you find yourself under pressure. Before the 2008 economic crisis, some of the banks affected should have used this type of questionnaire.

Adapted from *The Guardian*, Wed 29 Jan, 2014.

<https://www.theguardian.com/money/shortcuts/2014/jan/29/psychometric-tests-job-interviews-what-for>

1. A test and a questionnaire measure...
 - a. the same things.
 - b. business psychology.
 - c. different things.
 - d. some different and some similar things.

2. With a good questionnaire it is...
 - a. hard to tell lies.
 - b. impossible to tell lies.
 - c. easy to tell lies.
 - d. recommendable to tell lies.

3. It is important that questionnaires measure...

- a. some of the candidate’s abilities.
- b. all the candidate’s abilities.
- c. the candidate’s capacity to manage stress.
- d. none of the candidate’s ability.

4. Depending on the job offer...

- a. all abilities can be relatively more important.
- b. all abilities are as important.
- c. all abilities are stupid.
- d. all abilities are not considered.

1) B. Match the following words from the article with a suitable synonym.

(1 point – 0.25 points per word)

1. Designed	a. Evaluation
2. Assessment	b. Characteristic
3. Recruit	c. Organized, prepared
4. Trait	d. New member of an organization

1.-		2.-		3.-		4.-	
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1) C. Find in the text the words that are under these definitions.

(1 point – 0.25 points per definition)

a) Related to trade and commerce: _____

b) Social and/or cultural or physical context: _____

c) The ability to manage and command: _____

d) Process followed in order to hire a person for a company: _____

Writing (5 points)

Assenyali amb una X l'especialitat de la qual s'examina i elabori el text d'opinió que li pertoca.

	Animació socioeducativa
	Estètica, cosmètica i perfumeria
	Activitats esportives, físiques i de lleure

➤ **BP en Estètica, cosmètica i perfumeria**

2) Write an opinion essay on the following topic:

“Men and women do not worry about beauty in the same ways”

Your essay should follow the structure:

- Introduction
- Two body paragraphs with two or more main points well developed with supporting details and examples
- Conclusion

Your essay should be about 150-180 words long.

It is acceptable to write a text with 20% deviation in relation to the number of words. If the text does not have the required number of words (20% below the limit), or if it exceeds the limit (20% above the limit), you will be penalized -0.5 points.

(5 points)

Guiding questions (To be used as a reference, not to be answered directly):

Do you think men worry about beauty as women do? Or is physical beauty more important for women? Who spends more money on treatments or clothes, for example? Are modern men using more or less cosmetics than women? Does it depend on age – that is, are boys more interested in their look than older men?

➤ **BP en Activitats físiques, esportives i de lleure**

2) Write an opinion essay on the following topic:

"All athletes do not train as hard, and some sports should be better paid than others."

Your essay should follow the structure:

- Introduction
- Two body paragraphs with two or more main points well developed with supporting details and examples
- Conclusion

Your essay should be about 150-180 words long.

It is acceptable to write a text with 20% deviation in relation to the number of words. If the text does not have the required number of words (20% below the limit), or if it exceeds the limit (20% above the limit), you will be penalized -0.5 points.

(5 points)

Guiding questions (To be used as a reference, not to be answered directly):

Is training as hard if you are a boxer or a soccer player? Does a fencing athlete need more or less preparation than a soccer player? Is weightlifting more demanding than basketball? Are some of these sports more important than others? Should athletes earn more or less money according to the sport they play?

➤ **BP en Animació socioeducativa**

2) Write an opinion essay on the following topic:

"Primary education schools should not give children homework".

Your essay should follow the structure:

- Introduction
- Two body paragraphs with two or more main points well developed with supporting details and examples
- Conclusion

Your essay should be about 150-180 words long.

It is acceptable to write a text with 20% deviation in relation to the number of words. If the text does not have the required number of words (20% below the limit), or if it exceeds the limit (20% above the limit), you will be penalized -0.5 points.

(5 points)

Guiding questions (To be used as a reference, not to be answered directly):

Is the amount of homework excessive in modern schools? Is it not enough to spend five or six hours at school? Does the existence of homework mean that schools do not cover all the necessary content? Why should children do more work after their "work" at school? Do adults do "homework" after work?

Grammar/vocabulary (1 point)**3) Read the following text and circle the right word (A, B, C or D) for each blank. There is only one right option.**

(1 point – 0.10 per question)

Seven times it's OK to lie in a job interview

In most cases in life, lying is not OK, especially about your career. _____, (1) there are times when you can lie in a job interview. Yes, a lie _____ (2) an interview may do you good. Now, before you invent details for your CV, don't _____ (3) think about what you're doing, because there are _____ (4) things to consider.

We're all aware of the pressure placed on job interviews. It is the time _____ (5) sell yourself in person and shine, and show everyone _____ (6) you're the best candidate.

Of course you should _____ (7) honest. Lying about something you can't do will only _____ (8) you in some awkward trouble.

Nevertheless, as career experts point out, there are some lies you will _____ (9) to tell to get hired. There are things you _____ (10) leave out, and times to throw in that white lie.

Adapted from [bustle.com](https://www.bustle.com/articles/113132-7-times-its-ok-to-lie-in-a-job-interview). Oct 20, 2015<https://www.bustle.com/articles/113132-7-times-its-ok-to-lie-in-a-job-interview>

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|----------------|-------------|--------------|----------------|
| (1) A. however | B. although | C. despite | D. in spite of |
| (2) A. for | B. during | C. meanwhile | D. while |
| (3) A. if | B. even | C. even if | D. if even |
| (4) A. few | B. any | C. some | D. none |
| (5) A. in | B. of | C. to | D. by |
| (6) A. because | B. cause | C. be cause | D. why |

- (7) A. be B. to be C. being D. beed
- (8) A. got B. gets C. get D. getting
- (9) A. had B. have C. has D. having
- (10) A. to can B. can C. have could D. cans